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Attached FYI is a copy of "The Report of the President's Commission on Compensation of Career Federal Executives", dated 26 Feb. 88.

Summarized below are the key recommendations in which the Agency has an active interest.

- --SES pay increases this year ranging from \$550 p.a. at the SES-1 level to \$11,550 p.a. at the SES-6 level (pg. 11).
- --Increase the bonus pool to 10% (pg. 11).
- --Establish recruitment and retention bonuses (pg. 12).
- --Increase rank awards to 20% and 40% of salary (pg.12).
- --Eliminate the aggregate compensation ceiling (currently \$99,500)(pg. 12).
- -- Cash out annually accumulated A/L above 120 hours (pg. 13).

In addition, I've hi-lighted numerous passages which I thought might be of interest to you.

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